

SCFD-EMS PARAMEDICS

Effective Beginning of New EOA Service

| Shift Type    | Step A<br>0 - 12 Mo. | Step B<br>13-24 | Step C<br>25-36 | Step D<br>37-48 | Step E<br>49-60 | Step F<br>61-72 | Step G<br>73-84 | Step H<br>85-96 | Step I<br>97-108 | Step j<br>109-120 | Step K<br>121-132 | Step L<br>133-144 | Step M<br>145+ |
|---------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-------------------|-------------------|-------------------|----------------|
| Step Raise %  |                      | 4.35%           | 4.37%           | 0%              | 4.4%            | 4.23%           | 3.925%          | 4.45%           | 3.62%            | 3.6%              | 3.65%             | 3.89%             | 9.95%          |
| 24/56         | \$ 26.90             | \$ 28.07        | \$ 29.30        | \$ 29.30        | \$ 30.59        | \$ 31.88        | \$ 33.13        | \$ 34.61        | \$ 35.86         | \$ 37.15          | \$ 38.50          | \$ 40.00          | \$ 43.98       |
| Step Raise %  |                      | 2.92%           | 2.9%            | 2.93%           | 2.92%           | 2.92%           | 2.95%           | 2.92%           | 2.92%            | 2.95%             | 3.9%              | 3.92%             | 10%            |
| TWELVE/42     | \$ 35.04             | \$ 36.06        | \$ 37.11        | \$ 38.20        | \$ 39.31        | \$ 40.46        | \$ 41.65        | \$ 42.87        | \$ 44.12         | \$ 45.42          | \$ 47.19          | \$ 49.04          | \$ 53.95       |
| 12/42 - Night | \$ 35.74             | \$ 36.78        | \$ 37.85        | \$ 38.96        | \$ 40.10        | \$ 41.27        | \$ 42.49        | \$ 43.73        | \$ 45.00         | \$ 46.33          | \$ 48.14          | \$ 50.03          | \$ 55.03       |
| Ten           | \$ 36.44             | \$ 37.51        | \$ 38.59        | \$ 39.72        | \$ 40.88        | \$ 42.08        | \$ 43.32        | \$ 44.58        | \$ 45.89         | \$ 47.24          | \$ 49.08          | \$ 51.01          | \$ 56.11       |

SCFD-EMS EMTS

24-Jan

| Shift Type    | Step A<br>0 - 12 Mo. | Step B<br>13-24 | Step C<br>25-36 | Step D<br>37-48 | Step E<br>49-60 | Step F<br>61-72 | Step G<br>73-84 | Step H<br>85-96 | Step I<br>97-108 | Step j<br>109-120 | Step K<br>121-132 | Step L<br>133-144 | Step M<br>145-156 | Step N<br>157+ |
|---------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-------------------|-------------------|-------------------|-------------------|----------------|
| Step Raise %  |                      | 2.85%           | 1.95%           | 1.85%           | 2.15%           | 2.36%           | 2.42%           | 2.42%           | 2.4%             | 2.4%              | 2.43%             | 2.88%             | 2.88%             | 9.95%          |
| 24/56         | \$ 22.33             | \$ 22.97        | \$ 23.41        | \$ 23.85        | \$ 24.36        | \$ 24.94        | \$ 25.54        | \$ 26.16        | \$ 26.78         | \$ 27.43          | \$ 28.09          | \$ 28.90          | \$ 29.74          | \$ 32.69       |
| Step Raise %  |                      | 2.89%           | 1.9%            | 1.9%            | 12.95%          | 2.42%           | 2.4%            | 2.4%            | 2.43%            | 2.43%             | 2.4%              | 2.9%              | 2.9%              | 10%            |
| TWELVE/42     | \$ 23.65             | \$ 24.33        | \$ 24.80        | \$ 25.27        | \$ 28.54        | \$ 29.23        | \$ 29.93        | \$ 30.65        | \$ 31.39         | \$ 32.16          | \$ 32.93          | \$ 33.88          | \$ 34.87          | \$ 38.35       |
| 12/42 - Night | \$ 24.12             | \$ 24.82        | \$ 25.29        | \$ 25.77        | \$ 29.11        | \$ 29.81        | \$ 30.53        | \$ 31.26        | \$ 32.02         | \$ 32.80          | \$ 33.59          | \$ 34.56          | \$ 35.56          | \$ 39.12       |
| Ten           | \$ 24.60             | \$ 25.31        | \$ 25.79        | \$ 26.28        | \$ 29.68        | \$ 30.40        | \$ 31.13        | \$ 31.88        | \$ 32.65         | \$ 33.44          | \$ 34.25          | \$ 35.24          | \$ 36.26          | \$ 39.89       |

All current SCFD EMS employees will grandfather their current Step Rate of pay and/or be placed on wage scale with step closest to current wage

SCFD-EMS SSTs

| Shift Type      | Step 1<br>0 - 12 Mo. | Step 2<br>1-3 | Step 3<br>3-5 | Step 4<br>5-7 | Step 5<br>7-10 | Step 6<br>10+ | Step 7<br>12+ |
|-----------------|----------------------|---------------|---------------|---------------|----------------|---------------|---------------|
| Step Raise %    | 0%                   | 0             | 0             | 6%            | 3%             | 3%            | 3%            |
| TWELVE/42       | \$ 20.80             | \$ 20.80      | \$ 20.80      | \$ 22.05      | \$ 22.71       | \$ 23.39      | \$ 24.09      |
| Twelve/42 Night | \$ 21.84             | \$ 21.84      | \$ 21.84      | \$ 23.15      | \$ 23.84       | \$ 24.56      | \$ 25.30      |
| Ten / 40        | \$ 21.63             | \$ 21.63      | \$ 21.63      | \$ 22.93      | \$ 23.62       | \$ 24.33      | \$ 25.06      |

**New Hire Training Rate** \$20.15 - EMT-SSTs  
 \$25.00 - Paramedic